



DISPATCH

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New Year, Same Waves?

As 2016 gets into full swing, let us pause to reflect on the past 12 months which have certainly been interesting, challenging and at times confusing, in terms of the signals that the global market place has been sending out.

Aside from the economic challenges the world faces, political and security flashpoints around the world have added yet another layer of uncertainty which have removed the cyclical predictability that we have all been yearning for. Be it:

- the continuing threat of piracy globally that preys on our vessels and crew; or
- rescues at sea, for which InterManager was heavily involved with other trade associations and multilateral agencies

For an industry that 'moves the world', our bearing towards calmer waters remains true.

InterManager has remained steadfast in its challenge to all these issues. Over the next 12 months, the way forward will require several elements:

- 1.** Cooperation, coordination and even consolidation, where needed. Scale is inevitably the name of the game and the ability to find creative ways to effectively scale management solutions is what will allow ship managers to remain in the game in the face of dynamic uncertainties globally;
- 2.** A keen eye on the future – this being 2030 and beyond. Keeping the pulse on changing ship technology and the processes and technology interfaces that will serve as the platform in which to efficiently operate in the years ahead;

- 3.** Unwavering efforts to attract the best and brightest members of the next generation from all over the world, to consider a career in the shipping industry, which inevitably will include a career at sea. We must, however, go beyond just attracting talent and ensure that, across the board, meaningful and challenging careers for the new entrants can be mapped out, which will go a long way towards retaining this much-needed talent for the future

2016 will be a stimulating year with the Martha Project delivering its results on the effects of fatigue; the interest in paperless shipping moving further up the industry's agenda; the third International Shipowning and Shipmanagement Conference; and InterManager's 25th Anniversary in April.

Project MARTHA: an update!



Building on its predecessor project HORIZON, project MARTHA, sponsored by The TK Foundation and supported by InterManager, continues its ground-breaking research into seafarer fatigue.

As the study got underway in 2013, volunteer crew members rated their fatigue and stress levels among other factors, in a weekly diary which was sent directly to the research team by e-mail. Selected crew members also wore Actiwatches periodically at the beginning and end of the study period, to record their physical activity levels. In addition to this personal data, information was also collected on the voyages of the individual vessels, including the times of their port calls, weather conditions and any other situations which were likely to affect the quality of their sleep.

Over the past 12 months the second phase of the project has taken place, where researchers conducted a trial of the fatigue study as part of an evaluation of the effectiveness of fatigue prediction tools within a risk management system through another shipboard study.

The results from the three year-long project are expected to be delivered later this year and InterManager needs to consider how these results can be best utilised to benefit our members. We may consider how the knowledge gained can impact on personal best practices onboard to minimise the effects of fatigue. We may also consider that, by the often unpredictable nature of the marine environment, an element of fatigue is inevitable, therefore placing emphasis on how it is best identified and the consequences mitigated.

InterManager appreciates that many sectors of the maritime industry are going through very tough financial times and that the pressure on minimising overheads is intense. We are therefore wary of encouraging onboard procedures or generating information that could, if circumstances dictated, be counterproductive to our members' interests.

InterManager's priority and involvement in the scheme is to provide those serving onboard our member's vessels with guidance as to how personal management (health and

welfare) can minimise the effects of fatigue and in protecting our members against any 'knee jerk' reaction (legislation) to the results of this study, which may be detrimental to our memberships as we already see the IMO becoming more focused in respect to the issues of fatigue.

Remember the Importance of Seafarers



Seafarers UK will continue to inspire and educate the next generation of seafarers by focusing on the UK's dependence on shipping as an island nation for this year's Seafarers Awareness Week. The charity, which provides funding and support to seafarers in need and their families, launched its awareness-raising campaign in January to the theme of maritime job opportunities at sea and ashore.

Speaking passionately about seafarers, InterManager Secretary General Kuba Szymanski said: "Seafarers Awareness Week is an important week in the maritime calendar. It is so important for seafarers to be recognised for all the vital work they do day-in day-out."

To get involved in Seafarers Awareness Week [click here](#).



Bernhard Schulte Shipmanagement invests in training

Bernhard Schulte Shipmanagement (BSM) has announced the opening of its new state-of-the-art mooring station training facility at Subnic Bay in the Philippines, providing seafarers and cadets with experience of this crucial and potentially hazardous area of operations.

The mooring station is designed to be used in conjunction with BSM's in-house, interactive training portfolio, comprising video learning and class discussion around case studies from real life scenarios.

Columbia Shipmanagement has been publically recognised for its work in rescuing people in distress at sea.

Presenting the annual BIMCO Awards the association's President, Philippe Louis-Dreyfus, awarded his President's Award to Hamburg-based Columbia Shipmanagement, for "outstanding" work in rescue operations involving migrant boats in the Mediterranean. He asked Columbia to accept the award not only on behalf of its crews, but also on behalf of all seafarers who risk their lives in rescue operations.

The awards were presented at BIMCO's annual conference in Hamburg. Shipping

professionals attending the event were shown a video showing the events of an evening in September 2013 when a Columbia vessel, King Julius, responded to two calls to assist boats in distress in one night, carrying more than 180 people to safety.

Mr Louis-Dreyfus described these events as: "a classic example of the outstanding work done by our seafarers".

"No doubt the large number of people who have been rescued or assisted at sea during migration would also thank them if they could. Many of them owe their lives to the seamanship and skills of our seafarers," he added.

CESG awarded certification ISO 9001:2015

Congratulations to CESG, who has been awarded certification to the new international standard ISO 9001:2015 in Quality Management Systems (QMS).

The standard, which was launched in September last year, removes the requirement for a Quality Manager (QM), to ensure that management takes

on responsibility for its own departments' processes. However, CESG will be retaining its QM, to continue to additionally support the effective operation of its QMS, through review and monitoring of their services.

Being among the few companies to have attained the new award, CESG is looking forward to seeing how their QMS can evolve further.



IMO places Environment, Navigation, Communication and Safety at top of the 2016 agenda.

InterManager's representative to the International Maritime Organisation, Capt. Paddy McKnight, reports on the latest meetings

Those of you interested in Human Element, Training and Watch-keeping (HTW) will no doubt have read my short report on the outcome of last week's IMO Sub-Committee meeting, that of HTW3. Later on this month, the Pollution, Prevention and Response Sub-Committee will also meet (PPR3), at which three representatives of our member SGS Environmental Services will represent InterManager.

Next to meet, at the beginning of March, is the Sub-Committee on Navigation, Communications and Search and Rescue (NCSR3) for which there is a pretty packed agenda. It includes topics most relevant to InterManager such as:

- LRIT System updating;
- Guidelines for harmonised display of navigation information, and ship reporting systems;

- Analysis of development in maritime radiocomms systems;
- GMDSS (shipborne) equipment performance standards;
- Completion of GMDSS detailed review plus updating of the master plan;
- Measures to protect the safety of persons rescued at sea;
- Development in Inmarsat and Bospas-Sarsat;
- Revised EPIRB performance standards; and
- Further development of the Global SAR Plan;

After the Easter break, the Facilitation Committee (FAL40) convenes on 4 April where it will consider notable issues such as:

- A comprehensive review of the FAL Convention;
- Requirements for access to, or electronic versions of, certificates and documents, including record books

- required to be carried on ships;
- Cyberthreats protection;
- Technical Cooperation

Several weeks later, the Marine Environment Protection Committee meets on 18 April (MEPC69). To date, 50 submissions have been made on a variety of topics such as:

- Ballast water;
- Air Pollution and Energy efficiency;
- Reduction of GHG emissions from ships;
- The use of electronic record books;
- Inadequacy of reception facilities.

Finally, the Maritime Safety Committee will hold its 96th meeting from 11 to 20 May. Less than 20 submissions have been made to date, but that number will certainly increase and a sample of some will be given in my Summer News.

Dates for the diary

24 February

Hamburg

BSM is hosting a discussion on 'Solving Challenges in the Maritime Industry', which will highlight the benefits and challenges faced when embracing the new technologies emerging in shipping today.

Capt. Kuba Szymanski will be speaking at the event.

14-15 March

Stockholm

Key personnel involved in the Martha project will meet to talk about the latest results.

Capt. Kuba Szymanski representing InterManager.

15-18 March

Copenhagen

Green Ship Technology Conference

The biggest environmental shipping event in the industry calendar: 300+ attendees, 100+ expert speakers, 70+ ship owners and operators

For information on how InterManager members can save on delegate prices visit our weekly Dispatches page on our website.

21 - 23 March

USA

Connecticut Maritime Association 2016

Gerardo Borromeo will be moderating the session 'How can crews stay connected?'

Prof. Mike Barnett and **Claire Pekcan** will be speaking about Martha Project

23 - 24 March

Montreal

8th Arctic Shipping Summit

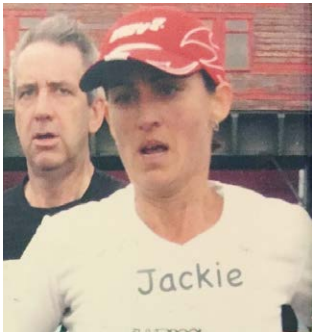
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On the wire

Facebook, Twitter and LinkedIn have become the breeding grounds for some hotly debated topics in most industries, and shipping is no different. With discussions on issues affecting ship managers such as cyber-attacks, crew travel, seafarers welfare and much more, InterManager has a wealth of ship managers, owners and seafarers taking part in discussion and debates. Now with over 1,000 Facebook members, 2,000 Twitter followers and 700 LinkedIn followers there is a good degree of discussion, debate and sharing of industry knowledge. Join the voices of the industry today.

Racing Ahead for The Sailors Society



The London Marathon has become a staple in the calendar for world athletes and amateurs alike to run the 26 miles. Many runners may not be aware, but they are taking in a vast amount of maritime heritage on the run, including the Royal Naval College, which provided the world with seafarers for 125 year's, the Thames which continues to be the trading vein of the English capital and the Millwall Docks, which housed the first dry dock built in an impounded dock.

InterManager member, Eurasia Travel Network, the marine and corporate travel agency, will be taking part, where Jackie Campbell will be following on from her successful runs in the Liverpool and Manchester

Marathons and taking on the London Marathon raising money for The Sailors Society.

As well as her personal sporting achievements, Jackie's keen sportsmanship has raised thousands for maritime charities over the years. This year together with Eurasia Travel Network, Jackie will be raising awareness of the Sailors Society and its work, which is fundamental for the thousands of people it helps every year.

The Sailors Society, founded in 1818, provides a wide spectrum of support services to seafarers including the provision of welfare support to seafarers and their families and assistance with continuing maritime education.

Please support Jackie if you can and help the Sailors Society with projects such as 'Wellness at Sea', which is helping improve the wellbeing of seafarers on board.

To sponsor Jackie, please visit www.justgiving.com/Jackie-campbell8, thank you.

Walking boots at the ready



InterManager member and PR agency, Elaborate Communications, has entered a team in the Three Peaks Challenge to raise funds for the Sailors' Society.

Sean Moloney, Managing Director of Elaborate and joint organiser of London International Shipping Week, is part of the team which will attempt to climb three of the highest peaks in the United Kingdom within 24 hours.

Sean will be joined by his colleagues Gemma Mills, Sales Executive, and Phil Page, PR Manager, in this demanding event which will include up to 40 teams from shipping and related industries.

The first ascent will be up Ben Nevis in Scotland, the highest peak in the UK, followed by an overnight coach ride to the north of England where the teams will scale Helvellyn in the early hours of Sunday morning. The final summit is Mount Snowdon, the highest peak in England and Wales.

Speaking of their training for the walk, Sean said: "We're all training really hard, I've signed us up with a local fitness instructor who puts us through our paces which will ensure we are raring to go by the time June 18th comes around."

If you wish to donate to this cause please [click here](#)

Get in touch:

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